



Recruitment Automation *from*

Requisition *to* Hire

Tailored to Meet the Unique Needs of Any Organization

WebRecruiter provides the industry's ***most flexible end-to-end*** human capital management solutions.

Flexible enough to adapt to the unique requirements of any global organization, WebRecruiter offers modules for every participant and manages every aspect of any recruitment process.

Available in the following languages:

- | | |
|--|---|
|  English (US) |  Italian |
|  English (European) |  Russian |
|  French |  Czech |
|  Spanish |  Korean |
|  German | |

Other Languages Coming Soon and Available Upon Request.

Seamless Integration with **PeopleSoft, SAP, and Oracle HR** as well as other **ERP, HRMS and Payroll Systems**.

WEBRECRUITER™

Provides Modules For Every Participant In The Recruitment Process:

For the HR Department:

- In-House Recruiter
- HR Generalist
- Compensation Manager
- Staffing Coordinator
- Relocation Coordinator
- Payroll Coordinator
- Orientation Coordinator
- Immigration Coordinator
- Travel Coordinator

For the Line:

- Hiring Manager
- Interviewer
- Administrative Assistant

For the Applicants:

- Internal Applicant
- External Applicant
- Campus Applicant

For the Vendors:

- Drug Screening
- Background Check
- Recruiting Agency
- Advertising Agency

For the Executives:

- Finance Manager
- Department Head

For the Administrators:

- HRIS Coordinator
- System Administrator

WEBRECRUITER™

Manages Every Aspect Of Any Recruitment Process:

For Requisitions:

- Requisition management, work flow & routing for approval
- Job posting on Intranet & corporate Web site
- Post to any third-party job board

For Resume Collection:

- Resume intake by Web, mail, fax, email, and job fair
- Integrated online employee referral system
- Candidate job search & apply online tools
- Online candidate pre-screening questions

For Sourcing and Selection:

- Resume mining search engine tools
- Automated matching of candidates to requisitions
- Ranking, sorting, filtering and routing of resumes

For Applicant Tracking:

- Interview team selection, scheduling, and travel planning
- Creation & output of offer letters
- Candidate background checking & drug screening
- Management of relocation, immigration, & orientation

For Reporting:

- EEO compliance reports
- Requisition & candidate status reports
- Cost-Per-Hire and Time-to-Fill reports
- Ad hoc report generation tools

For Self-Service Administration:

- Customize any field on any form
- Map unique workflow and approval processes
- Brand the look and feel of the career Web site

