



Industry Leading Health, Energy and Advertising Corporations Standardize On WebRecruiter Human Capital Management Solutions

AstraZeneca Pharmaceuticals, CMS Energy and Florida Hospital Automate End-to-End Recruitment with Flexible Enterprise Software

WebRecruiter LLC, a leading provider of the industry's most flexible end-to-end recruitment automation solutions, today announced at the HumanAssets Show & Conference in New York City significant customer acquisition and renewals over the past two quarters. Among the corporations that have standardized on WebRecruiter's Human Capital Management solutions to automate worldwide recruitment were pharmaceutical powerhouse AstraZeneca, utility giant CMS Energy and healthcare leader Florida Hospital.

"WebRecruiter was deployed by AstraZeneca to manage every aspect of our worldwide recruitment and staffing function," said Matthew Spirko, Director of Strategic Staffing, AstraZeneca Pharmaceuticals. "From scheduling interviews, generating offer letters, coordinating drug screens and managing background checks to seamlessly integrating with our deployment of PeopleSoft, WebRecruiter has provided a true end-to-end paperless solution," added Spirko.

WebRecruiter's Human Capital Management solutions automate the entire human resources process from requisition to hire tailored to the unique needs of any organization. Flexible enough to adapt to the unique requirements of any global organization, WebRecruiter provides modules for every participant and manages every aspect of any recruitment process.

"The selection of WebRecruiter by some of the world's leading pharmaceutical, advertising, healthcare and energy organizations demonstrates their confidence in our leading-edge human capital management solutions," said Laurence J. Footer, CEO of WebRecruiter. "Such diverse organizations recognize and value WebRecruiter's flexibility to automate the requisition, sourcing, selection, interview, offer and orientation processes."

WebRecruiter's solutions provide a customized level of access to each participant in the recruitment process by offering tailored interfaces for more than 20 different groups of users, including:

For the HR Department:

- ⌘ In-House Recruiter
- ⌘ HR Generalist
- ⌘ Compensation Manager
- ⌘ Staffing Coordinator
- ⌘ Relocation Coordinator
- ⌘ Payroll Coordinator
- ⌘ Orientation Coordinator
- ⌘ Immigration Coordinator
- ⌘ Travel Coordinator

For the Line:

- ⌘ Hiring Manager
- ⌘ Interviewer
- ⌘ Administrative Assistant

For the Executives:

- ⌘ Finance Manager
- ⌘ Department Head

For the Applicants:

- ⌘ Internal Applicant
- ⌘ External Applicant
- ⌘ Campus Applicant

For the Administrators:

- ⌘ HRIS Coordinator
- ⌘ System Administrator

For the Vendors:

- ⌘ Drug Screening
- ⌘ Background Check
- ⌘ Recruiting Agency
- ⌘ Advertising Agency

About WebRecruiter LLC

WebRecruiter LLC (www.webrecruiter.com) provides the industry's most comprehensive and flexible end-to-end recruitment automation solutions. Embraced by leading Global 1000 corporations, WebRecruiter's Human Capital Management solutions automate the entire human resources process from requisition to hire, tailored to the unique needs of any organization. Additional sales and product information may be obtained by contacting WebRecruiter online at <http://www.webrecruiter.com/>, by email at sales@webrecruiter.com, or by phone at 212 422-1300.

FOR IMMEDIATE RELEASE

**PressRelease***continued..***February 25, 2002**
New York, NY**About AstraZeneca Pharmaceuticals**

AstraZeneca (www.astrazeneca.com) is one of the top five pharmaceutical companies in the world. The 60,000 employees of AstraZeneca are responsible for creating the most ground breaking, effective medicines including Losec (commonly referred to as Prilosec or Nexium), the world's best-selling prescription drug of all time as well as Nolvadex, the world's most prescribed breast cancer therapy.

About CMS Energy

CMS Energy Corporation (www.cmsenergy.com) employs more than 20,000 employees worldwide, has annual sales of \$13 billion and assets of \$16 billion throughout the U.S. and in selected foreign markets. In the United States, where CMS has 86 percent of its assets, it owns and operates an electric and natural gas distribution company with 3.3 million customers, placing CMS Energy among the top ten energy utilities in the country.

About Florida Hospital

Florida Hospital (www.flhosp.org) is an acute-care health provider with almost 3,000 beds throughout the State of Florida. With a comprehensive network of 13,000 employees in 17 hospitals and 12 walk-in urgent care centers, Florida Hospital treats more than one million patients each year making it the second busiest system in the country.

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